



**ASSISTANT GENERAL MANAGER (LEGAL)**

TNPL, a Government of Tamil Nadu Enterprise and a reputed Paper, Paper Board and Cement Manufacturing Company having its manufacturing facility at Karur and Trichy Districts with a turnover of more than ₹5000 Crores, intends to hire a Legal Professional on regular basis.

<b>Qualification</b>	Full Time 3 / 5 years B.L. Degree from a recognized University		
<b>Age (As on 01/01/2024)</b>	<b>Community</b>	<b>Minimum</b>	<b>Maximum</b>
	GT	43 years	50 years
	BC/BCM/MBC/DNC		53 years
SC/SCA/ST		55 years	
<b>Experience (As on 01/01/2024)</b>	Minimum 23 years of post-qualification experience.		
<b>The Job</b>	Head of Legal function responsible for overseeing and managing the legal affairs for a State Government controlled Large Scale Manufacturing Organization including its Corporate Office and Branches.		
<b>Location</b>	<b>Corporate Office - Chennai</b> (The candidate should be willing to travel extensively on business needs)		
<b>Job Description:</b>	He/She will be an exceptional advocate and a senior executive who will lead the Legal function of TNPL and help manage & mitigate our legal risks as a public limited company by • Being a strategic partner and legal advisor to the Management. •Setting the overall legal strategy of the organization in alignment with the existing laws of the land. •Ensuring that all practices, policies, business activities and decisions are consistent with Company's legal eco system. • Closing existing legal litigations with respect to various stakeholders like customers, suppliers, employees, society, government and investors. • Providing solutions for all legal needs of the company on critical matters viz., governance, compliance in general transactions, partnerships, contracts and agreements, mergers and acquisitions, license agreements, regulatory matters, intellectual property, stressed payments/receivables, other country transactions (list is indicative and not exhaustive). • Advising on all major transactions where a legal risk is anticipated. • Leading and managing an efficient and service oriented internal legal team. • Skilfully manage inside and outside counsel and the Company's legal budget. • This position reports directly to the GM (HR) and will be reported by the Legal function team at Units & Corporate Office.		
<b>Job Specification:</b>	• Strong academic credentials from an accredited law school. • Very good reputation in the legal environment. • Proven success in closing legal issues for a large / MNC organization in a leadership role working closely with the Management. • Possess extensive experience representing public companies in the legal front. • Talented in quickly understanding the legal intent in any issue and present the same at various forums.		
<b>Scale of Pay</b>	Rs.70100-3%-146960		
<b>Monthly CTC at the minimum of Pay Scale as of 01/01/2024</b>	Rs.3,18,179/-		

Please visit TNPL's website: [www.tnpl.com/careers](http://www.tnpl.com/careers). Bio-data format is available in our website. Candidates who conform to the job requirements as given above may apply in the prescribed Bio-data format by post in strict confidence superscribing the name of the post (both in Bio-data and top of the Envelope) within 15 days from the date of release of this advertisement to:

**GENERAL MANAGER (HR)**  
**TAMILNADU NEWSPRINT AND PAPERS LIMITED**  
**NO.67, MOUNT ROAD, GUINDY, CHENNAI – 600 032, TAMIL NADU**

**Date of Advertisement** : 10/01/2024  
**Last Date of receipt of applications** : 24/01/2024

TNPL is an Equal Opportunity Employer.