

**GROW YOUR CAREER...  
with India's Power Leader**

NTPC Limited is India's largest integrated energy company with installed capacity of 72,364 MW and has presence in the entire value chain of the power generation business. Commensurate with our country's growth challenges, NTPC has embarked upon an ambitious plan to attain a total installed capacity of 130 GW by 2032. NTPC is looking for **experienced professionals on Fixed Term basis** as per details given below:

**Name of Post: Executive (LA/R&R) - 15 Posts**

**Qualification:** PG Degree/ PG Diploma/ PG Programme in Rural Management/ Rural Development/ Displacement/ Resettlement/ Rehabilitation/ Community Development/ Local Governance / Local Development/ Livelihoods /Social Entrepreneurship/Social Development/ Social Administration/ Sustainable Development/ Development Policy & Practice/ Development Studies or MSW or MBA or Graduate in Engineering from recognized University/ Institute.

**Experience Requirement:** Minimum 02 years experience in conducting/review/analysis/ monitoring of socio economic surveys (SES), Study and analysis of viability of various rehabilitation options, RAP Plan & Implementation, handling R&R matters. Consultation with stake holders through participatory tools like rural appraisal, public hearings, VDAC etc. Candidates with experience of handling matters related to land acquisition under LA/CBA and handling R&R activities in thermal/ coal mining/ hydro projects, experience in handling the CSR provisions of Companies Act, Right to Fair Compensation and Transparency in Land acquisition, Resettlement and Rehabilitation Act-2013 and implementation of the guidelines will be preferred.

**Tenure of Engagement:** 03 Years (extendable upto 02 years based on requirement)

**Remunareitions:** Monthly Consolidated Amount Rs. 90000/-. Additionally, HRA/Company Accommodation and medical facility for self, spouse and two children.

**Upper Age Limit:** 35 Years.

**RESERVATIONS**

Name of Post	UR	EWS	OBC	SC	ST	Total
Executive (LA/R&R)	06	01	04	03	1	15

The total number of projected vacancies indicated above may increase / decrease at the discretion of NTPC management. The above vacancies includes 01 SC backlog vacancy. Reservation for PwBD candidates as per Govt. Guidelines.

**Identified type of disabilities for the Post:** a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, CP, LC, Dw, AAV, MDy d) SLD, MI, ASD e) MD involving (a) to (d).

**HEALTH**

The candidate should have sound health. Before joining, candidates will have to undergo medical examination at any of the NTPC hospitals and the decision will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website careers.ntpc.co.in

**GENERAL CONDITIONS:**

1. Only Indian Nationals are eligible to apply.
2. All qualifications should be from Universities / Institutions recognized and approved in India.
3. All computations of age/ experience requirement / qualification shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement.
4. Candidates claiming to belong to any particular category shall necessarily have a valid EWS/OBC/SC/ST/Disability certificate, as the case may be from the Competent Authority. Where there is vacancy identified for such category, upper age limit is relaxed by 5 years for SC/ST candidates, by 3 years for OBC candidates, by 10 years for PwBD candidates. 5 years age relaxation for candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period 01.01.80 to 31.12.89. Relaxation of age to Ex-Serviceman as per Govt. guidelines.
5. Depending on the requirement, the Company reserves the right to cancel / restrict / curtail / enlarge the number of vacancies, if need so arises, without any further notice and without assigning any reason thereof.

6. In order to restrict the number of candidates to be called for an interview, if so required, the Management reserves the right to conduct online screening/shortlisting/selection test or to raise the minimum eligibility standards/ criteria, as per requirement.
7. Posting shall be at any of the Stations/ Projects/ JVs/ Subsidiaries of NTPC. All posts are transferable at the sole discretion of the Management.
8. While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment his / her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.
9. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/ considered further for selection process.
10. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Delhi and courts / tribunals / forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause / dispute.
11. In case of any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.

**HOW TO APPLY**

Interested candidates should log on to our website [careers.ntpc.co.in](http://careers.ntpc.co.in) or visit careers section at [www.ntpc.co.in](http://www.ntpc.co.in) for applying. No other means/ mode of application shall be accepted. Candidates are required to possess a valid email ID. NTPC will not be responsible for bouncing back of any email sent to the candidate. Candidate belonging to General/ EWS/OBC category is required to pay a non-refundable application fee of Rs. 300/-. The SC/ST/PwBD/XSM category & female candidates need not pay the application fee.

**Payment in offline mode:** State Bank of India has been authorized to collect the application fee, in a specially opened account (A/C No. 30987919993) at CAG branch, New Delhi (Code: 09996), on behalf of NTPC. Candidate has to approach the nearby SBI branch with a printout of the "pay-in-slip" which is available on the application portal. The pay-in-slip printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the bank will issue a unique Journal Number and a Branch Code of the bank collecting the money. This journal number and the branch code are to be filled up by the candidate during online application. NTPC will not be responsible, in case a candidate deposits the fee in wrong account.

**Payment in online mode:** Candidates also have the option to pay the fees online (through Net banking / Debit Card / Credit Card). The online payment option will be available in the online application form.

**Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility criteria before paying the application fee.** After applying online, candidate is required to download the application slip generated by the system with unique application number. Copy of application slip may be retained by the candidate for future reference. No document is required to be sent to us by post.

It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post. Any further addendum/corrigendum/updates will only be published on our website.

**Commencement of online application : 14.06.2023**

**Last date for online application : 28.06.2023**



NTPC Bhawan, Core- 7, SCOPE Complex 7, Institutional Area, Lodhi Road, New Delhi- 110003 CIN: L40101DL 1975GOI007966 Visit us at: [www.ntpc.co.in](http://www.ntpc.co.in)

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**Leading the Power Sector**

Advt No. 14/23